



Sustainability Policy



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Introduction

Kuşadası Eğitim Kültür Sanat Spor ve Turizm Derneği (KUKSET) is a Non-Governmental Organization formed by 27 teachers who are striving to make education better and accessible for all. We recognise that our NGO has an important role to play in protecting and enhancing the environment for future generations and to help secure the long-term sustainability of Education.





Introduction

The earth's environment is under severe stress from uncontrolled human activity, threatening the survival of our society and the performance of KUKSET's mission.

KUKSET accepts that it must work to preserve the environmental sustainability of the planet, at all levels of its operations – in its own practice, as a participant in a community of practice.

KUKSET aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff, volunteers, and users at all levels.





Scope

This policy relates to how the products, services and operations within our NGO and across our target groups will be continually reviewed and improved, so that we can integrate environmental and social considerations into our everyday practices and make a positive contribution to society.





Purpose



This Environmental and Educational Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.



Policy



KUKSET commits itself to minimising its impact on our environment through

- Providing a safe and healthful workplace;
- Having an environmentally sustainable aware culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbour in our community;
- Conserving natural resources by reusing and recycling;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the organisation;
- Participating in efforts to improve environmental protection and understanding;
- Taking steps to improve environmental performance continually;
- Conducting rigorous audits, evaluations, and self-assessments of the implementation of this policy;
- Working with suppliers who promote sound environmental practices; and
- Enhancing awareness among our members, volunteers, learners and users as well as our stake-holders – educating and motivating them to act in an environmentally responsible manner.



Principles – People



- comply with the national and international legislations and acts in relation to sustainability in all fields.
- provide a safe and healthy workplace.
- support diversity and inclusion.
- support the surrounding community by looking to employ local people where possible.
- create useful opportunities for development of skilled local workers.
- engage early and meaningfully with stakeholders, including indigenous organisations, communities, industry and government.
- avoid harming the lives of local people.
- support local businesses to ensure they are prepared for and provided with opportunities to participate.
- encourage our employees to volunteer via programs organised internally or externally.
- support local charities by donating time e.g. staff participation in volunteering days.
- look to provide sponsorship or monetary donations to local charities, sports clubs, societies, youth groups, community centres, or other.
- promote long-term economic benefits within communities.



Principles – Environment



- comply with all laws governing the environment.
- strive to better understand both the direct and indirect impact that our practices may have on the environment.
- minimise or offset our impact on the environment.
- work towards the conservation of energy, water and resources in all our operations.
- dispose of waste thoughtfully, and follow the waste hierarchy of 'Avoid, Reduce, Reuse, Recycle'.
- lessen our environmental impact by purchasing environmentally-friendly products and services.
- take steps to continually improve environmental performance.
- protect and support biodiversity.
- conduct audits, evaluations, and self-assessments of the implementation of this policy.
- work with our entire supply chain in order to gain mutual benefits of incorporating environmentally sustainable goals into everyday business.
- be an environmentally responsible neighbour in our community.
- promote environmental awareness throughout all operations of the company.
- foster a sustainably aware culture, where responsibility is assigned and understood.
- strive to raise awareness in the community, encourage participation and train employees in environmental and social matters.



Principles – Economic



- consider and support sustainability initiatives with a strong business case.
- integrate sustainability into our existing business models, accounting and reporting.
- add value to our products and services to support sustainability markets.
- reduce operating costs through improved resource management eg, water, waste, energy, carbon, employee engagement.
- manage risk of operational disruptions e.g. resource scarcity, climate change impact, or community risks.
- reduce reputation risks and communicate actions.

Thank you

